

Minister of Music at Westmeade Baptist Church

Job Title: Minister of Music - Ministerial Staff

Reports to: Senior Pastor

Classification: Full Time

Purpose: To join the Ministerial Staff at Westmeade Baptist Church to fulfill the purpose of glorifying God by loving God, loving others, and serving Him in our world.

Principal Responsibilities:

- Direct the planning, organizing and conducting of the music program including choirs, praise teams, instrumental music and the audio / visual teams.
- Enlist and train leaders for the church music ministry.
- Assist the Senior Pastor in planning all services of worship
- Serve as a music resource for special occasions such as weddings, funerals, etc.
- Perform various administrative duties essential to the music ministry, such as: maintain music library, materials, supplies, musical instruments & equipment; maintain copyright leases and agreements on music as needed; promoting the music ministry through all print and digital formats
- Attend training opportunities that further develop ministry skills
- Implement a music ministry which will include all ages.
- Cooperate with associational and state leaders in promoting activities of mutual interest.
- Plan, organize, and promote special occasion events such as concerts, retreats, festivals, etc. in order to utilize the resources of music to fulfill the mission of the church
- Prepare and administer an annual budget for the Music Ministry
- Share in the pastoral care of the church family in cooperation with other staff members
- Connect disciples to carry out the Great Commission through serving locally, nationally, and globally
- Be available to fulfill Pastoral responsibilities as called on by Senior Pastor.

Minimum Qualifications:

- Must have a personal and growing relationship with Jesus Christ
- Embrace, demonstrate and promote the Mission of Westmeade Baptist Church
- Possess & demonstrate positive interpersonal skills; Set example in dress and respect for members and staff.
- Agree and adhere to the Baptist Faith & Message
- Possess a strong background in musical training and experience
- Demonstrate a capability of teaching music to the choir and musicians during weekly rehearsal times to be prepared for Sunday leadership
- Be innovative in the use of music in a worship setting & practice enthusiasm in leading others in musical worship
- College Degree required plus minimum five years Ministry (Church Staff) experience, OR
- Seminary Degree plus minimum two years Ministry (Church Staff) experience

Competencies & Skills:

- Maintain a personal practice of reaching the lost with the Gospel, as well as invest the Truth of the Word of God into fellow followers of Christ
- Realize and utilize individual spiritual gifts
- Must be capable of effective communication, be well organized, possess solid work ethic and be team-oriented.
- Discernment of when to lead and when to be led
- Gifted and confident in public teaching, using various forms of communication
- Ability to work with people of various temperaments, talents, passions, and church backgrounds